

# Nisos Uncovers Potential Employment Fraud Risks

Nisos investigation reveals an employee's **misuse of company resources for personal gain**





# SITUATION

***Employment fraud can take many forms, from conflicts of interest to misuse of company assets for personal gain. When employees have access to company resources, it's crucial for organizations to implement effective detection methods for compromised operations. Addressing these issues proactively not only protects an organization's assets but also ensures long-term integrity.***

A Client who suspected that an employee might be using their position within the company to benefit for personal business ventures tasked Nisos to investigate.

The objective was to investigate any potential fraudulent activities, misuse of company resources, or conflicts of interest that could impact the Client's operations and business integrity. Through open source intelligence (OSINT) methodologies, the investigation aimed to gather sufficient evidence to guide the Client to take appropriate actions.



Nisos researchers applied a range of OSINT methodologies, including data aggregation, social media analysis, business registration research, and criminal record verification. The investigation aimed to provide a comprehensive view of the employee's professional and personal activities, focusing on potential conflicts of interest and fraudulent use of Client resources.

- **Undisclosed Business Ventures:** The employee was found to be involved in several personal business ventures that were not disclosed to the Client, their employer. Some of these ventures directly competed with the Client's business, suggesting a clear conflict of interest.
- **Misuse of Company Resources:** The investigation identified that the employee had accessed proprietary company systems on multiple occasions, often coinciding with activities related to their personal ventures.
- **Unreported Revenue Sources:** Financial records pointed to income linked to the employee's personal business activities, which had not been reported to the Client.



# INVESTIGATION

A magnifying glass is positioned over a stylized face. The face has three dark circles for eyes and a wide, dark U-shaped mouth. The word "IMPACT" is written in white, bold, sans-serif capital letters across the middle of the face, specifically over the mouth area.

# IMPACT

**The investigation provided valuable insights into the employee's activities, revealing multiple potential areas of concern regarding employment fraud and misuse of company resources. This enabled the Client to make informed decisions about next steps.**

While there was no direct, indisputable evidence of employment fraud, the findings strongly suggested that the employee was involved in personal ventures that could jeopardize the Client's business interests.

The discovery of conflicts of interest and the use of company systems for personal business highlighted substantial risks to intellectual property and company operations. Based on the findings, Nisos recommended further internal audits and reviews to confirm the extent of the misconduct and ensure the protection of the Client's assets.



# Let's Connect

Nisos the Managed Intelligence Company®, is a trusted digital investigations partner specializing in unmasking human risk. We operate as an extension of security, risk, legal, people strategy, and trust and safety teams to protect their people and their business. Our open source intelligence services help enterprise teams mitigate risk, make critical decisions, and impose real world consequences.

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