

# Employment Shield



*Employment fraud assessment and investigations,  
pre-employment vetting, and monitoring*

**Employment Shield solutions help enterprise teams by identifying, investigating, and preventing employment fraud. An analyst-led service, Employment Shield provides initial assessment, investigations, and monitoring to uncover employment fraud and inform hiring decisions. Our intelligence insights shed light on an individual's criminal history, incriminating social media activities, true identity, lawsuits, as well as overt indications of polywork and malign influence.**

## Risk Assessments

Quick assessments to highlight indications of fraud.

## Investigations

Deep investigations on heightened risk profiles.

## Monitoring

Monitoring for risk indicators.

### Identify Indicators of Employment Fraud Risk

Know if you have a fraud problem or flag potential employment fraud as part of pre-employment screening. Employment Shield assessments examine external data sources for criminal history, deepfakes, indicators of employment fraud, and criminal history.

### Investigate Heightened Risk Profiles

When initial indications of employment fraud are uncovered we go deeper into the risk to understand tactics, techniques, and procedures (TTPs), nation-state or other malign influence, and threat motives.

### Stay Apprised of Potential Red Flags in Real-Time

Actively hunt for new employment fraud indicators through short or long-term monitoring to ensure peace of mind with talent acquisition decisions.

**Confirm  
Identity**

**Identify Criminal  
History**

**Negative Social  
Media**

**Indications of  
Polywork**

**Lawsuits**

**Signs of  
Malign Influence**



## Nisos Assessments are Different

Unlike the traditional threat intelligence approach of delivering standard datasets with generic insights, Nisos uses our vast multi-source collection and analysis capability to uncover critical insights and tailored recommendations for your unique human risk threats. Nisos' threat assessments provide visibility beyond the perimeter of your internal firewalls and security. Our insights provide actionable intelligence and prioritized threat mitigation recommendations to help you reduce human risk.

### Impact Statement

*The Nisos investigation identified the individuals involved in the nation-state-linked scheme. We uncovered threat actor information including their US-based addresses, and worked with legal counsel and law enforcement as the client teams pursued legal action.*

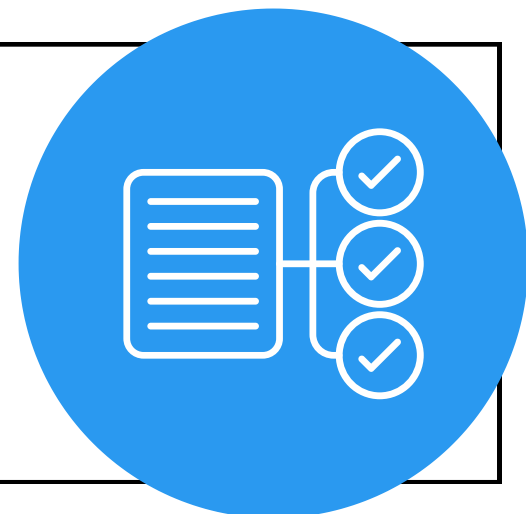
**Fortune 500 Client**

## Elevating the Power of Human Tradecraft

Nisos derives finished intelligence from the chaos of the open, deep, and dark web using tradecraft and advanced tools. Our proprietary human intelligence platform empowers Nisos' team of expert analysts to rapidly query a vast, curated collection of data sources, collection tools, and lawfully obtained breach records.

### Deliverables Include

- Quick snapshot diligence reports on hiring candidates to assess for fraud risk
- A low, medium, high risk assessment for informed decision making
- Monthly monitoring reports
- Immediate alerts for critical threats
- Monthly intelligence briefing with your dedicated Nisos team



### About Nisos®

Nisos is the human risk management company specializing in unmasking threats before they escalate. We are a trusted advisor who operates as an extension of security, intelligence, legal, and human resource teams to protect their people and business. Our intelligence-led solutions help enterprises make critical decisions, manage human risk, and drive real world consequences for digital threats.